



# Rogers City Area Schools

1033 West Huron Ave. Suite B, Rogers City, Michigan 49779

Telephone (989) 734-9100 - Fax (989) 734-7428

*Nicholas C. Hein ~ Superintendent*

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## **Section 504 Notice of Nondiscrimination**

Applicants for admission and employment, students, parents, employees, sources of referral of applicants for admission and employment, and all unions or professional organizations holding collective bargaining or professional agreements with the Rogers City Area School District are hereby notified that this District does not discriminate on the basis of race, color, religion, national origin, sex, sexual orientation, disability, age, height, weight, marital status, genetic information, or any other legally protected characteristic, in its programs and activities, including employment opportunities. Any person having inquires concerning the Rogers City Area Schools District's compliance with the regulations implementing Title VI, Title IX, The Americans with Disabilities Act (ADA) or Section 504 is directed to contact Steven Kowalski, K-5 Principal/Federal Programs Director, 532 W. Erie Ave. Rogers City, Michigan 49779, (989)734-9100, who has been designated by the Rogers City Area School District to coordinate the District's efforts to comply with the regulations implementing Title VI, Title IX, the ADA, and Section 504.

## **Nondiscrimination Policy**

Rogers City Area Schools will not discriminate and will comply with the requirements of:

- Title II of the Americans with Disabilities Act of 1990
- Elliot-Larsen Civil Rights Act of 1977
- Title IX of the Education Amendments of 1972
- Age Discrimination Act of 1975
- Section 504 of the Rehabilitation Act of 1973
- Title VI of the Civil Rights Act of 1964
- Title VII of the Civil Rights Act of 1964

The District appoints the K-5 Principal/Federal Programs Director as the District's Compliance Officer whose responsibility it will be to ensure that Federal and State regulations are complied with and that any inquiries and complaints are dealt with promptly in accordance with the law. He shall also ensure that proper notice of nondiscrimination for Title II, Title VI, and Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendment Act of 1972, Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973 is provided to students, their parents, staff members, and the general public.

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*The Rogers City Area School District, in partnership with parents and the community, is providing a safe learning environment that produces self-sufficient, problem-solving students who are prepared for an ever-changing world.*